



Animesh Chandra Mitra
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
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E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/513 (WLF)

31.12.2025

To,

Shri A. Robert J. Ravi,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - **Requesting to restore the facility of providing 2/4 hours daily off for practice to the sports persons - req.**

Ref: **BSNLEU letter No.BSNLEU/513 (WLF) dated 16.06.2025.**

Sir,

We put following few lines for your kind information and sympathetic consideration.

The BSNL Corporate Office has suspended all sports activities except outside events on State, National and International level for the purpose of grant of special CL or on duty participation, till further order. The facility of the providing 2/4 hours, daily time off for practice to the sports persons is also discontinued. All the BSNL sports persons are of the opinion that the topic of '**austerity measures**' has been unnecessarily introduced into the chapter of time off, even though it is completely unrelated, and this negative approach has caused widespread resentment.

On this matter, Shri Jyotiraditya Scindia ji, Hon'ble Minister of Communications, in his reply dated 06.06.2025 to Shri M. Shanmugam, Hon'ble Member of Parliament (RS), has assured that a decision will be taken on this issue after BSNL's financial situation improves (Copy enclosed). BSNL's financial condition has been poor since 2011, and taking such a unilateral decision now would raise questions about BSNL's entire sports policy. However, it is also important to mention that currently, it is more crucial for the players to practice than to participate in events, and no player is asking for any financial assistance from BSNL for this. Maintaining their fitness is essential for them to represent BSNL in the future, and granting them time off for this is absolutely necessary. **Secondly, two hours exemption from duty has no connection with staff cost.** If we do not take this decision today, in the future, not a single player will be eligible to represent BSNL in any sport.

We once again request you to kindly reconsider the decision of Management by considering above facts and restore facility of 2/4 hours daily time off.

Thanking you,

Yours sincerely

[Animesh Chandra Mitra]
General Secretary

Encl: As above.

Copy to: (1) Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) Shri S.P. Singh, PGM(Estt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001

ज्योतिरादित्य मा. सिंधिया
JYOTIRADITYA M. SCINDIA



संचार एवं उत्तर पूर्वी क्षेत्र विकास मंत्री
भारत सरकार
Minister of Communications and
Development of North Eastern Region
Government of India

06 JUN 2025

D.O No. 60-132/2025-SU-IV

Dear Shri M. Shanmugam ji,

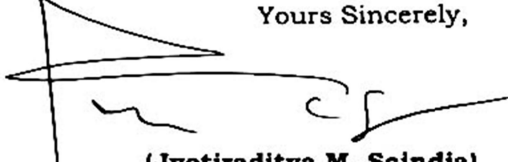
Please refer to your D.O. letter dated 08.05.2025 regarding re-starting the sports activities in BSNL.

I have got the matter examined in the Department. It has been informed that BSNL suspended sports activities as an austerity measure due to the financial health of the company. Once the financial condition of BSNL improves, the sports suspension will be reviewed and sports activities will be started accordingly.

I hope this clarifies the position.

With regards,

Yours Sincerely,


(Jyotiraditya M. Scindia)

Shri M. Shanmugam
Hon'ble Member of Parliament (Rajya Sabha),
95-96, South Avenue,
New Delhi-1100

Ministry of Communications : Room No. 105, Sanchar Bhawan, 20, Ashoka Road, New Delhi - 110 001

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E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

16.06.2025

BSNLEU/513(WLF)

To

Shri A.Robert J.Ravi,
CMD BSNL,
Bharat Sanchar Bhavan,
New Delhi -110001.

Sub: - **Requesting to restore the facility of providing 2 hours / 4 hours daily off for practice to the sports persons -req.**

Sir,

We wish to bring the following urgent matter to your kind notice for favour of necessary action.

The Corporate Office, vide it's letter no. BSNL CO letter no.36-8/2018-BSNL (Sports) dated 29.04.2025, has suspended all sports activities, including All India Sports and Cultural Tournaments and participation of BSNL teams in the National and National Level Tournaments, till further order. The Management has stated that, this austerity measure was taken, keeping the financial health of the Company into consideration. It is further stated that, the facility of providing 2 hours, 4 hours, daily off for practice to the sports persons is also discontinued with.

BSNL Management has recruited employees under Sports Quota, who are performing well in the National level tournaments. Due to the suspension of all sports activities and also the facility of providing 2 hours, 4 hours, daily off for practicing for the sports persons, BSNL sportspersons will lose their talents and will become unfit for future participation in the tournaments.

BSNLEU, vide it's letter number BSNLEU/513(WLF) dated 30-04-2025, has already requested you to kindly restore all the sports activities, including All India Sports and Cultural Tournaments once again. However, pending such a decision is taken by the BSNL Management, we demand that, at least the facility of giving 2 hours / 4 hours daily off for practicing for the sports persons, may kindly be restored immediately. It is important to note that, this will not result in any additional expenditure to the Company. At the same time, providing 2 hours / 4 hours practicing time daily to the sports persons will help them to remain in a fit condition to participate in the sports activities, as and when the same is restored by the Management.

We request you to kindly consider this demand and cause to issue necessary instruction to the field units, for the restoration of granting 2 hours / 4 hours practicing time to the sports persons.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary

Copy to: - 1) Dr.Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhavan, New Delhi -110001.
2) Shri S.P.Singh, PGM(Estt.), BSNL CO, New Delhi -110001